



6 | Modern Slavery Policy

This statement applies to Bay Engineering Dorset Ltd. (referred to in this statement as 'the Organisation').

About our Organisation

Bay Engineering Dorset Ltd. Are a privately owned business operating from a single site in Weymouth, Dorset. Our activities include manufacture and assembly of precision machined parts to customer specification. All materials are obtained within the UK most of which have full traceability to the original source.

Bay Engineering Dorset Ltd. considers that modern slavery encompasses the following,

- Human trafficking
- Forced work, through mental or physical threat
- Being owned or controlled by an employer through mental or physical abuse
- Being dehumanised, treated as a commodity or being bought or sold as property
- Being physically constrained or to have restriction placed on freedom of movement.

Bay Engineering Dorset Ltd. acknowledges its responsibilities in relation to tackling modern slavery and commits to complying with the provisions in the Modern Slavery Act. Bay Engineering Dorset Ltd. requires an ongoing review of both its internal practices in relation to its labour force and, additionally, its supply chains.

Bay Engineering Dorset Ltd. does not enter into business with any other organisation, in the United Kingdom or abroad, which knowingly supports or is found to involve itself in slavery, servitude and forced or compulsory labour.

No labour provided to Bay Engineering Dorset Ltd. in the pursuance of the provision of its own services is obtained by means of slavery or human trafficking. We strictly adhere to the minimum standards required in relation to its responsibilities under relevant employment legislation in the United Kingdom.

In order to fulfil its activities, our main supply chains include those related to material and component supply. We recognise that our suppliers may be intermediary traders and therefore obtain evidence of material origin or use OEM suppliers where practical

Policy issue 1



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Bay Engineering Dorset Ltd. Does not consider there to be a high risk of modern slavery or human trafficking related to the engineering sector; however we do comply with any trade restrictions and foreign embargoes.

Our commitment

Bay Engineering Dorset Ltd. carries out due diligence processes in relation to ensuring slavery and/or human trafficking does not take place in its organisation or supply chains, including a flow down of requirements to suppliers.

Bay Engineering Dorset Ltd. has not, to its knowledge, conducted any business with another organisation which has been found to have involved itself with modern slavery.

In accordance with section 54(4) of the Modern Slavery Act, Bay Engineering Dorset Ltd. has measures in place to identify and assess the potential risks in its supply chains. We also review the effectiveness of our controls during the internal audit process.

Bay Engineering Dorset Ltd. Has communicated and provided training on this policy to all staff to effectively implement its stance on modern slavery

This statement is made in pursuance of Section 54(1) of the Modern Slavery Act and will be reviewed for each financial year as part of our legal compliance review.

Policy issue 1

A handwritten signature in black ink, appearing to read "D. Taylor", is written over a solid black horizontal line.