

### 3 | ISO 45001:2018 Health & Safety Policy

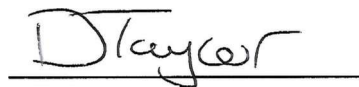
The directors of Bay Engineering Dorset Ltd. Are committed to provision of safe and healthy working conditions for the prevention of work-related injury and ill health.

The company has adopted the ISO 45001 methodology and will therefore maintain and improve our health and safety performance by committing to,

- Setting objectives for health & safety
- Identifying and fulfilling all legal and other requirements
- Identifying, reducing and eliminating hazards
- Maintaining a focus on continual improvement
- Consulting with all employees for ideas, information and improvement.

The company also maintain a health and safety policy and arrangements document in line with HSE recommendations which is displayed on the noticeboards.

Policy issue 1

A handwritten signature in black ink that reads "D Taylor". The signature is written in a cursive style and is positioned above a solid horizontal line.